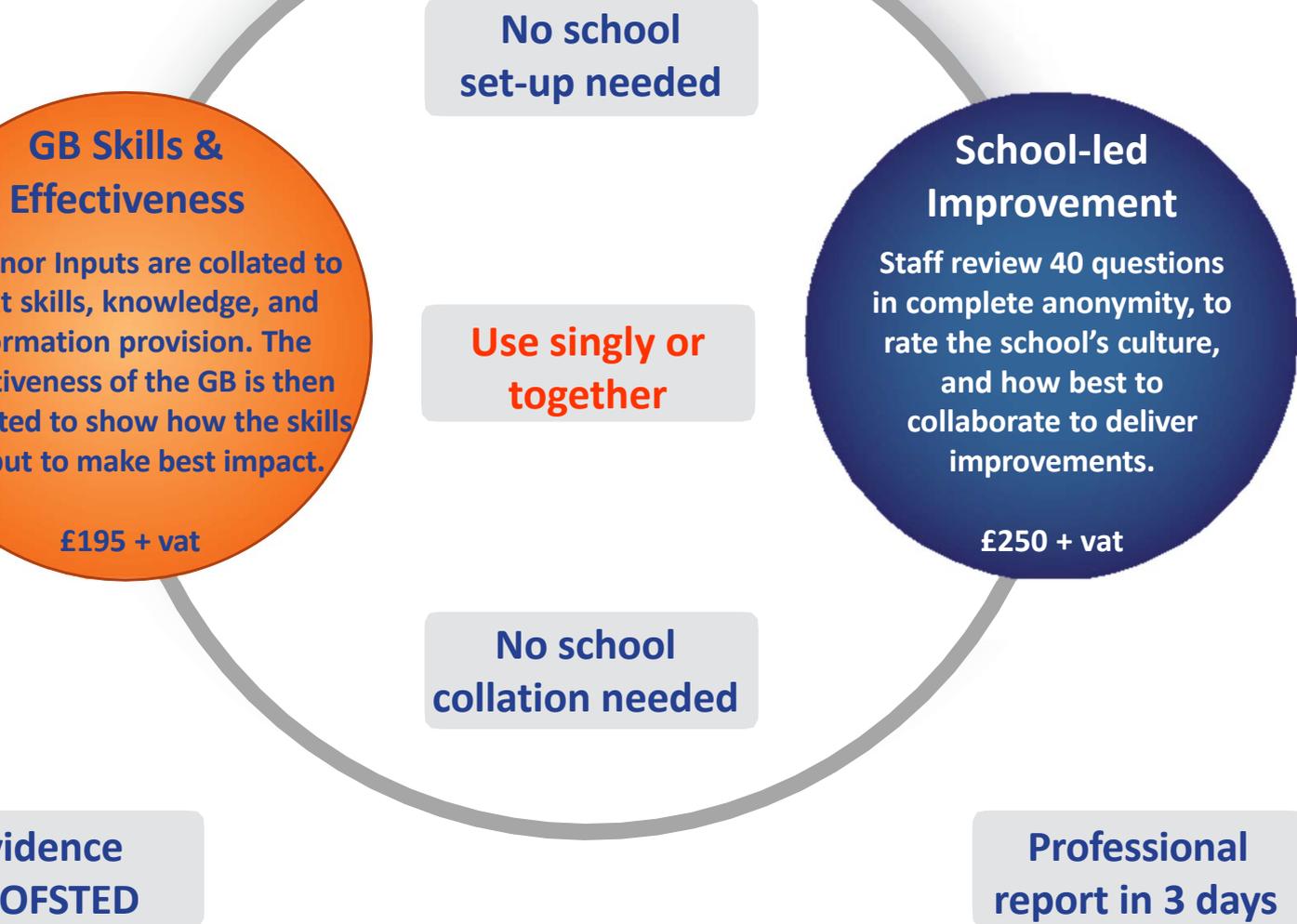


# Two online reviews to build school-led improvement, align leadership and engage everyone



Governors, school leadership team, teachers and support staff are all aligned and involved within the

## School-led Improvement System



For more information and to see a demo, visit

[www.learnership.org.uk](http://www.learnership.org.uk)

# GB Skills and Effectiveness – objective evaluation and role modelling school improvement



## Online review of effectiveness

Independently make assessments on the GB

Standard Pricing  
£195 + vat

Assess the provision of school information on which the GB takes decisions

Share ideas, on what the GB could start, stop and continue doing

Results in 4 categories:

- Capabilities & communication
- Process & organisation
- Culture & practice
- Meetings & relationships

*Example report extract*

		Strongly agree	Tend to agree	Neutral	Tend to disagree	Strongly disagree
Capabilities and communication		85	12.5	12.5	0	0
1 GB members have a good understanding of their role and purpose, contributing to performance improvement across the School		12.5	75	12.5	0	0
2 GB members have a good understanding of the practices and requirements detailed within the DofE Governance Handbook		25	50	25	0	0
3 The GB comprises of members with an appropriate mix of relevant skills, experience and backgrounds		12.5	37.5	50	0	0
4 There is clear delineation between the responsibilities of the GB, it's Committees and the Head Teacher / SLT		12.5	50	37.5	0	0
5 GB members have the capability to consider and take relevant decisions		12.5	50	37.5	0	0

## Online skills audit

Results in 6 categories:

- Analysis & problem solving
- Safeguarding, support & HR
- Change, risk & time management
- Learning, curriculum & technology
- Strategy, leadership & development
- Legal, accountability, premises & admissions

Evidence for school inspectors - Personal development linked to improved governance

Role modelling GB improvement ethic

Takes 20 mins per Governor - All inputs collated and produced in one succinct PDF report

Learnership Ltd,  
17 North Bar, Banbury,  
Oxfordshire, OX16 0TF, UK

Tel: 01295 271400 Enq: [enq@learnership.co.uk](mailto:enq@learnership.co.uk)

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For more information and to see a demo, visit

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# School-led Improvement – inspiring engagement and delivering change



Increasing emphasis is being placed on School Leaders to evidence to Inspectors, a culture of school-led improvement.

**Standard Pricing  
£250 + vat**

- Can you evidence your school’s continuous improvement culture?
- Can you demonstrate your school’s commitment to operational excellence?
- Are all SLT members, teachers and support staff involved in School-led Improvement?

**Learnership’s School-led Improvement Review replaces your traditional staff survey, at lower cost and higher benefit.**

By collating all staff views about 'the way we do things in this school', we produce an evaluation of your school's strengths, as well as identifying through you, where changes might bring improvement.



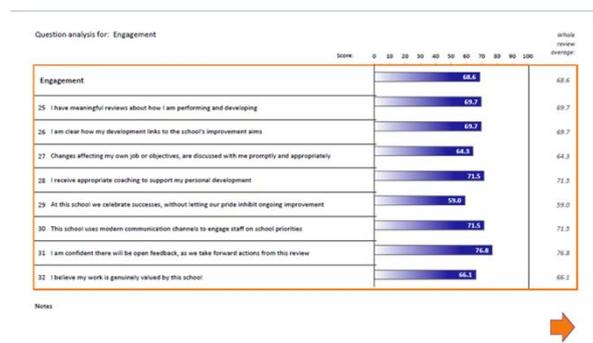
Staff are invited to complete the online review, over a 2-3 week window of your choice – taking just 15 minutes to complete.

No work for school, other than communicating it, and we provide a draft email. Fully secure, password protected, all responses totally anonymous.

All inputs are collated for the Head and produced in a succinct, professional PDF report.

Results are graphically presented for easy interpretation and are clustered into 6 categories:

- **Improvement** - the way we develop and implement our improvement ethic;
- **Delivery** - the way we meet the school's goals;
- **Dependency** - the way the school works together;
- **Engagement** - the way staff are engaged and led;
- **Support** - the way the school provides a supportive culture;
- **Collaboration** - the way the school works with its stakeholders to improve.



Learnership Ltd,  
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Oxfordshire, OX16 0TF, UK

Tel: 01295 271400 Enq: [enq@learnership.co.uk](mailto:enq@learnership.co.uk)

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